Research Assistant – WinGen, Tx.

WinGen Plants is a small multinational plant breeding and product development company based in the Austin, Texas metro area. We are part of a large international horticultural network and are dedicated to the breeding and development of novel and innovative ornamental plant varieties. At WinGen, you will be working to develop and enhance our ornamental breeding programs through applied genetics and plant breeding techniques as well as a thoughtful collaboration with our diverse team.

Reporting Relationship
The Research Assistant will report directly to the breeder, and ~~periodically~~ assist other on-site managers as needed.

Position Summary
The Research Assistant is responsible for assisting the Breeder and Trial Manager with all research operations at WinGen's facility in Mustang Ridge, Texas.

Primary areas of responsibility:

- Assist the breeder to ensure all research and breeding related tasks are completed on schedule and to the highest standards
- Oversee health of all plants within R&D program

Key Responsibilities
Research and Development tasks

- Organize, lead and carry out all aspects of pollinations, seed collections and sowings, plant transplanting, plant selections, virus testings, and vegetative harvests
- Investigate and carry out breeding research experiments
- Collection of trial data
- Supervise and instruct a crew of 1-5 people at a time as needed.
- Assist with other tasks as needed.

Position Requirements

- Bachelor of Science degree in Horticulture, Agriculture or related field OR 3-5 years' experience working in a horticultural research setting preferred
- Employee will work in accordance with WinGen LLC's employee code of conduct and employment policies. Job is located at WinGen's Mustang Ridge, TX facility and the employee must provide their own transportation.
- The employee must be authorized to work in the United States and will always maintain this eligibility.
- Comfort with hands on, physical work, including work requiring dexterity and precision of hands, repetitive tasks, standing and sitting for long periods of time, ability to withstand harsh Texas weather conditions
- Must be able to lift 30+lbs

Skills and Attributes

- Self-motivated and have great organizational abilities.
- Effective communicator, ability to read, write, and transcribe alpha-numeric codes and other data.
- Works well independently, as well as in a team environment.

Knowledge/Skills

- Proficiency in Excel
- Fluency in written and spoken English is required; ability to write and speak Spanish is beneficial.
- Previous horticultural experience desired.
- Intellectual knowledge and reasoning